Clinical and Translational Science Institute
2017 Mentor Academy
Request for Applications

OVERVIEW
The Wake Forest Clinical and Translational Science Institute (CTSI) is accepting applications for the 2017 CTSI Mentor Academy, a formal, evidence-based, 6-months long didactic and experiential training program to enhance the mentoring skills of mid-career and early senior clinical and translational researchers. The 2017 Mentor Academy will begin in January 2017 and end in June 2017.

Mentor development is critical to our research enterprise as satisfaction with mentoring has been linked with mentee productivity, self-efficacy, career satisfaction, and is an important predictor of the academic success of scientists in training\(^1\text{-}^6\). The goal of the CTSI Mentor Academy is to contribute to increasing the next generation of faculty with competencies specific to research mentoring. The program is an integral part of CTSI initiatives for improving and expanding the research environment at Wake Forest. The program is also meant to be complementary to other institutional mentoring initiatives that focus on overall mentoring in leadership and career development.

ELIGIBILITY
Mid-level or early senior faculty members from Wake Forest or regional academic institutions currently involved in, or interested in, mentoring learners at all career stages are eligible to apply for the Mentor Academy. We expect to accept twelve faculty into the Mentor Academy, based on applications received.

CURRICULUM
The curriculum is based upon an evidence-based national curriculum\(^7\text{-}^8\) and includes 20 contact hours of didactic and experiential training, complemented with outside readings and assignments. Content will focus upon six core competencies for research mentoring: 1) maintaining effective communication; 2) aligning expectations; 3) addressing understanding; 4) addressing equity and inclusion; 5) fostering independence; and 6) promoting professional development. Sessions are 2 hours in length and will be held approximately every 2-3 weeks.

EXPECTATIONS
Faculty selected for the Mentor Academy are expected to actively and regularly participate in Mentor Academy sessions and complete a variety of self-assessment and evaluation activities. Participants are also expected to complete a post-Academy self-evaluation at the conclusion of the Academy and again 6 months later. Wake Forest faculty will receive 5% salary support during the 6 months that they are enrolled in the Mentor Academy. Input from current research mentees will be requested and tracked over a 6 month period as well.
APPLICATION
Applications will be accepted online, click HERE to submit an application. A Letter of Support from the Department Chair is also required and must be uploaded as part of the online application. Applications must be submitted by Wednesday, November 9th. A SAVE AND RETURN option will be available. If you choose to do that, write down the code provided. You will need that code to return to your survey.

The application includes:
A. Description of your current engagement in research;
B. Description of your experience in mentoring
C. Completion of Mentee Table for past and current mentees at Wake Forest
D. Description of why interested in participating in the Mentor Academy;
E. Description of any prior formal or informal mentor training;
F. Explanation of the specific mentoring knowledge and skills you would like to advance by participating in the Mentor Academy;
G. Uploaded Letter of Support from your Department Chair

REVIEW OF APPLICATIONS
Applications will be reviewed by members of the CTSI Education Administration and Oversight Committee. All applicants will be notified of the status of their application.

INFORMATION
If you would like more information about the CTSI Mentor Academy please contact Anita Pulley, Director, CTSI Education, at apulley@wakehealth.edu or 336-716-9895 or Debra Diz, Faculty Leader of the Mentor Academy, at ddiz@wakehealth.edu or 336-716-3512.

References: