

**Faculty Research Compensation**  
**Calendar for Programs Covering Period Worked July 1, 2020 through June 30, 2021**

**Last Updated: July 14, 2020**

***\*\*Due to our institutional response to COVID-19 and the evolving nature of our salary support mechanisms, this calendar is subject to change.\*\****

**Research Excellence Awards**

- 05/04/2021 CTSI sends REDCap REA Salary Declaration to all Faculty
- 06/30/2021 REA Salary Declaration Due
- 08/03/2021 CTSI Runs REA Queries for all Faculty
- 08/31/2021 CTSI completes calculations for all faculty
- 09/07/2021 Leadership Review of REA Recommendations
- 09/14/2021 CTSI sends REA calculations and recommendations to Chairs for review
- 09/21/2021 Chair validation or feedback on REA recommendations due.
- 10/05/2021 Department deadline for final decisions
- 10/12/2021 All decisions and documentation final
- 10/15/2021 CTSI cleans and validates REA file for payroll. CTSI cleans and validates REA file for R&D
- 10/19/2021 CTSI sends salary bonus REA Data to Payroll. CTSI sends R&D account REA data to Dean's Office
- 10/19/2021 CTSI sends REA letters to faculty
- 10/26/2021 Payroll runs with REA included
- 11/02/2021 Dean's Office establishes REA R&D Accounts

**3-Year Salary Guarantee**

- 08/03/2021 CTSI emails REDCap 3-Year Salary Guarantee Nomination Form to Chairs
- 08/17/2021 3-Year Salary Guarantee Nomination Forms Due
- 08/31/2021 CTSI completes 3-Year Salary Guarantee calculations for all existing and new faculty
- 09/07/2021 Leadership Review of 3-Year Salary Guarantee Recommendations
- 09/14/2021 CTSI sends 3-Year Salary Guarantee calculations and recommendations to Chairs for review
- 09/21/2021 Chair validation or feedback on 3-Year Salary Guarantee recommendations due.
- 10/05/2021 Department deadline for final decisions
- 10/12/2021 All decisions and documentation final
- 11/02/2021 CTSI sends letters to faculty for 3-Year Salary Guarantee

**New Applications for Salary Bridge and Early-Career Salary Support (ECSS) Programs**

- 01/01/2021 Salary Bridge & Early-Career Salary Support Application Deadline
- 02/01/2021 January deadline decisions made and communicated to Chair
- 04/01/2021 Salary Bridge & Early-Career Salary Support Application Deadline
- 05/03/2021 April deadline decisions made and communicated to Chair
- 07/01/2021 Salary Bridge & Early-Career Salary Support Application Deadline
- 08/02/2021 July deadline decisions made and communicated to Chair
- 10/01/2021 Salary Bridge & Early-Career Salary Support Application Deadline
- 11/01/2021 October deadline decisions made and communicated to Chair
- 01/04/2022 Salary Bridge & Early-Career Salary Support Application Deadline
- 02/01/2022 January deadline decisions made and communicated to Chair

**Review of Existing Salary Bridge and Early-Career Salary Support (ECSS) Recipients**

- 04/01/2021 CTSI facilitates a semi-annual review of all faculty on Salary Bridge and ECSS
- 04/08/2021 Semi-annual review and recommendations are submitted to Chairs for review.
- 04/29/2021 Chair recommendations are due on the semi-annual review.

- 05/03/2021 Final semi-annual decisions are communicated to the Chairs
- 10/04/2021 CTSI facilitates a semi-annual review of all faculty on Salary Bridge and ECSS
- 10/11/2021 Semi-annual review and recommendations are submitted to Chairs for review.
- 10/25/2021 Chair recommendations are due on the semi-annual review.
- 11/01/2021 Final semi-annual decisions are communicated to the Chairs